Thrive!

Allowing your students to thrive at your institution



Biomedical Engineering

Associate Provost for Transformative Teaching and Learning







Volatility of Higher Education

Economic Downturns



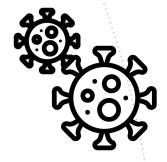
Racial Reckoning



Political Unrest



Covid 19



Forecasting Yield and

Melt

The Great Resignation

Low Staff Morale

Forecasting Budgets

Weakened Hiring Fored
Pools Bud



A Sense of Urgency

50%

Americans who think Higher Education is going in the wrong direction

#1

Rank of concern for student mental health by Student Affairs Professionals

1 in 3

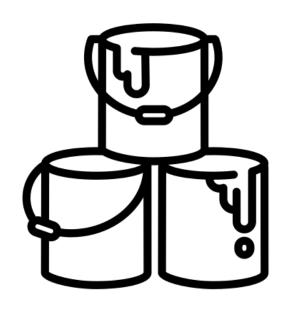
College students who would have been financially better off not going to college

40% Students Reporting Depression

13%
Contemplating
Suicide

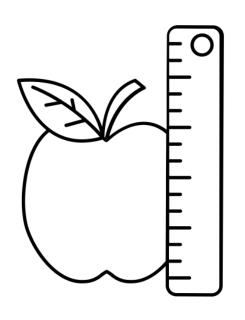


We aren't selling cans of paint!





We become what we measure



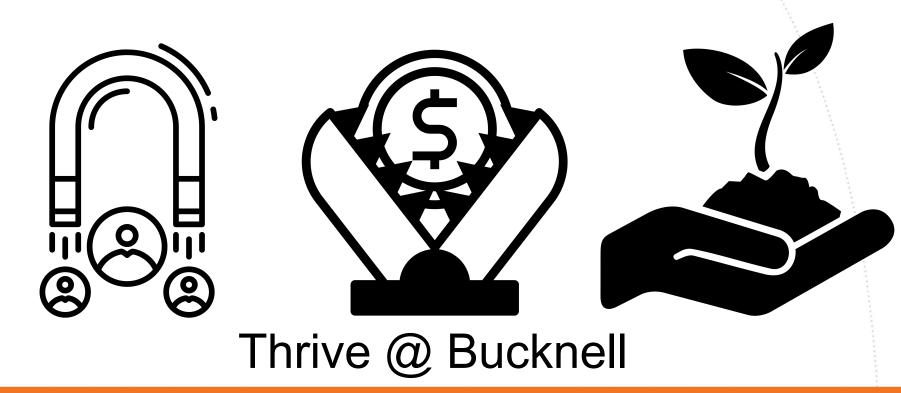


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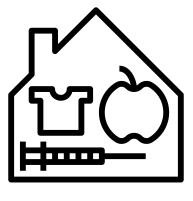




Retention? Or Thriving?



What does it mean to Thrive?



Needs





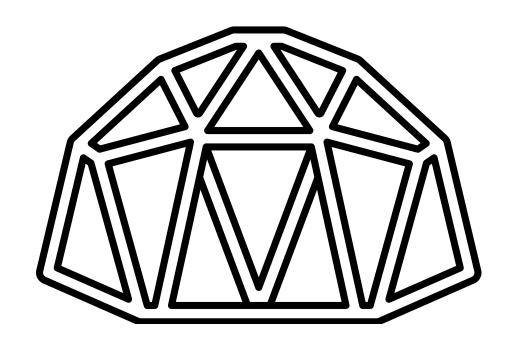




Growth

Frameworks



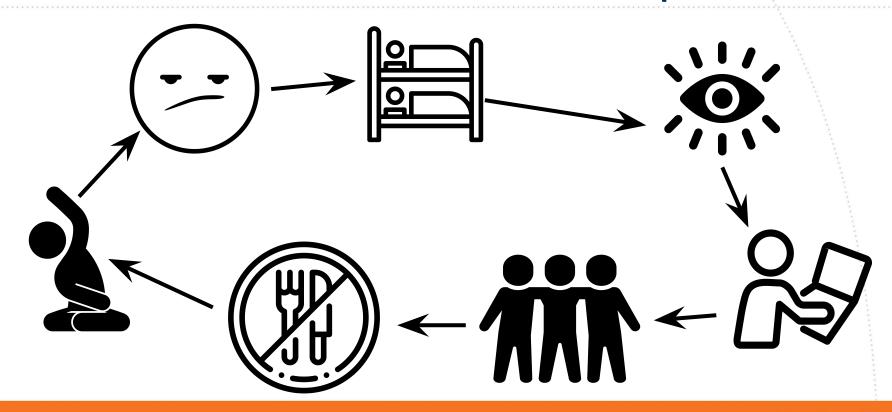






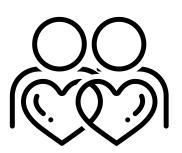


Vicious and Virtuous Loops



How does this intersect what you do?





Global Education







From Interventions to Growth

Intervention

Q: Are your basic needs being met?

A: No!

Response
YOU must do something to fix this!

Growth

Upon graduating, I will be able to say:

"I can meet my basic needs"

Response
Let's create opportunities for students to practice



Thrive Learning Objectives (TLOs)

Do You Feel Safe?

? I Feel Safe

I can assess the risks presented to me in an environment or situation and take appropriate action



Global Education (revisited)







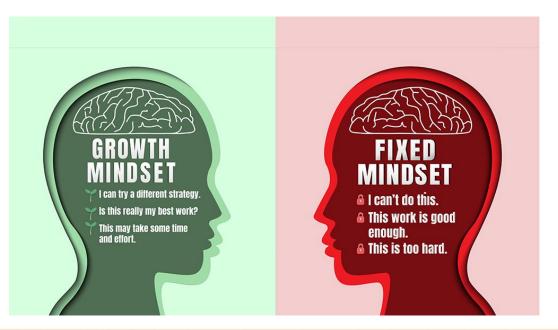


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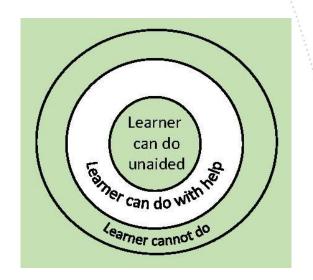


Our Role in Growth Toward the TLOs

Growth Mindset



The Growing Edge





From a deficit to a growth model

Resilience (or grit) is inherently about overcoming adversity Thriving is more proactive and can occur at any time

Well-being is a broad term used to indicate an overall positive condition Thriving focuses on learning and may be uncomfortable and stressful at times

Self-actualization is reaching one's full potential after other needs are met Thriving can occur even when some basic needs are not being met

Happiness is a general state of satisfaction, often in the moment Thriving is sense of agency over one's own growth and development



Connections



Connection to Strategic Plans

The Plan for BUCKNELL Thriving Inclusive and Sustainable Future

"Bucknell - distilled to its fundamental purpose - exists to educate individuals and, through that education, change people's lives.... to offer students a transformative experience that prepares them to thrive (italics in the origins) not only at Bucknell but throughout their lives."



Equity and Inclusion



Everyone Has The Right To Thrive Here



How Can I Help Others Thrive?

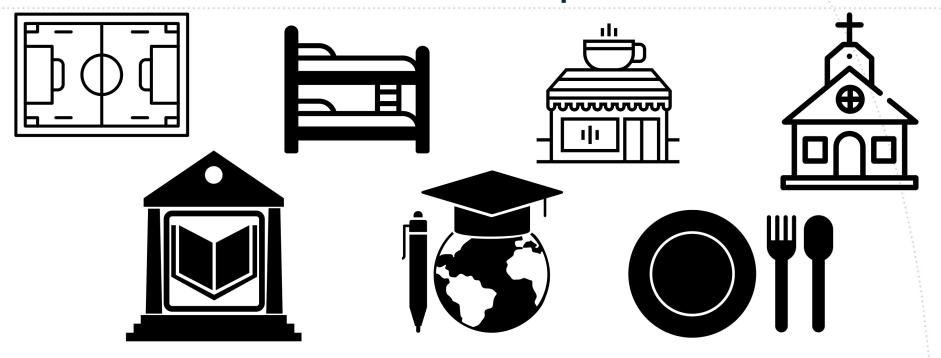


Flourishing Is Not Only About You!

Elements of our campus disproportionately bias who can thrive here



A Residential Experience



Learning everywhere on (and off) campus!



The Liberal Arts

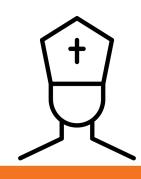
Liberal

Being a Free Citizen of the World

Arts

The Knowledge, Skills and Mindsets Needed

What is Needed to Be A Free Citizen?









The Liberal Arts

Liberal

Being a Free Citizen of the World

Arts

The Knowledge, Skills and Mindsets Needed

What is Needed to Be A Free Citizen Today?

The TLOs?



A Culture of Learning

We are all teachers here

The Thrive Learning Objectives build on our core competency of educating our students

"Every one of us - faculty, staff and students - has a valued role to play in this critical endeavor, as each of us contributes to the life and mission o the University in meaningful ways."



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